

Personnel number:

Teacher's Pledge of Ethics
South China University of Technology

(For foreign faculty)

As an honorable teacher, I pledge that: in my teaching career, I will adhere to teachers' ethics and code of conduct. I will care for others with compassion and stay true to my mission as an educator. I will perform my duties to the best of my ability and promote innovation. I pledge to strictly abide by the *Code of Professional Ethics for University Teachers*, the *Ten Guidelines for Professional Behavior of University Teachers in the New Era*, the *Negative List of Teachers' Morality Anomie Behavior in South China University of Technology and its Handling Measures*, the *Guide for Teacher-student Communication in South China University of Technology* and strive to be a good teacher with ideals and beliefs, moral sentiments, solid knowledge and kindness, and cultivate young people who are morally, intellectually, and physically equipped to become the builders and successors of socialism.

1. I adhere to the One-China Principle, uphold the leadership of the Communist Party of China and the socialist core values. I will obey all Chinese laws and regulations, earnestly perform my duties as a teacher. I adhere to the principle of separation of education from religion and refrain from missionary activities.

2. I will be dedicated to education, teach students according to their abilities and learn alongside them. I will care for my students and be both

strict and kind and show patience to them. I will speak and behave respectably, have self-esteem and self-discipline and set an example for others. I will abide by academic norms and conduct research conscientiously. I will uphold fairness and integrity, adhere to moral principles and be impartial. I will maintain my probity and self-discipline, be honest, upright and strict towards myself. I will actively contribute to society, perform my social responsibilities and contribute my wisdom to society.

3. I will stay true to my mission as a higher educator, concern myself with the development of the university, defend its reputation, and strictly abide by all university regulations. I will uphold the SCUT motto “erudite, thoughtful, discerning and faithful” and carry out the SCUT spirit “respecting morality and learning, striving for self-improvement, pragmatic innovation and pursuing Excellence”. I will play a proactive role in SCUT’s reform and development and make contributions to building SCUT into a world-class university.

4. In my education and work experience, I do not have any record of ethical misconduct or record of offences (if any, please explain). I understand that should I provide any false information or violate the code of ethics, I will voluntarily accept all consequences and the university has the right to unconditionally terminate the contract with me.

Pledge taker:

Date:

Code of Professional Conduct for Teachers in Higher Education Institutions in the ‘New Era’

Teachers have long been praised as engineers of the human soul and custodians of civilization. Over many decades, university teachers in China have made tremendous contributions to the development and rejuvenation of the country through their tireless efforts of implementing the Party's education policy and fostering the nation's youth. Now the New Era calls on teachers to further foster virtue through education. Therefore, in order to enhance teachers' sense of responsibility, mission and honor; to establish a code of professional ethics; and to clearly establish moral bottom lines, the following Code of Professional Conduct has been formulated. The ten key principles set out in the code should serve as guidelines to reinforce teachers' convictions, moral fibre, academic learning, and benevolence. The Code will help to produce outstanding teachers that can cultivate young people who are morally, intellectually, and physically equipped to become the builders and successors of socialism.

1. Teachers should have a firm political stance. Under the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, teachers should firmly uphold the leadership of the Party, fully implement the Party's educational guidelines, and refrain from any words or acts that go against the guidelines and policies of the Party

while teaching, or in other settings.

2. Teachers should be patriotic and law-abiding. They should be loyal to the country and its people, strictly abide by the constitution, and lawfully perform their professional duties. They must not engage in activities that may harm the national or public interest, or undermine public order and morality.

3. Teachers should promote fine traditional culture. They should take the lead in exercising core socialist values and transmitting positive energy. They must not express erroneous views in classrooms, forums, or lectures, nor should they fabricate or spread false or harmful information on the Internet.

4. Teachers should be dedicated to education. Their fundamental mission is to strengthen moral education and nurture virtues. Teachers should teach students according to their abilities and learn alongside them. Teachers must not violate discipline policies, teach in a half-hearted or perfunctory manner, or accept part-time jobs that impact their teaching duties without permission from the school.

5. Teachers should show concern and care for students. They should be both strict and kind, show patience, set high standards, and seek to become a mentor and friend to students. They should not ask students to engage in matters that are unrelated to study, research, or community service.

6. Teachers should speak and behave respectably. They should have self-esteem and self-discipline, set an example for others, and be well mannered and upright. They must not engage in improper relationships with students. Indecent behavior or sexual harassment in any form whatsoever is strictly prohibited.

7. Teachers should abide by academic norms. They should focus on their scholarship, dare to explore the unknown, uphold academic ethnics, and take a strong stance against academic misconduct. They must not commit plagiarism, falsify academic achievements, or abuse their academic resources and influence.

8. Teachers should uphold fairness and integrity. They should adhere to moral principles and be impartial, aboveboard, and upright. They must not show favoritism or commit irregularities during student enrollment, exams, the recommendation of potential Party membership or postgraduate candidates, employment, performance assessments, professional recruitment, professional title evaluations, or award appraisals.

9. Teachers should maintain their probity and self-discipline. They should be honest, upright, and strict towards themselves. They must not demand or accept bribes from students or their parents; attend banquets, sightseeing, or recreational activities paid for by students or their parents; or utilize the connections of students' parents for personal gain.

10. Teachers should actively contribute to society. They should promote the correct values of justice and shared interest, perform their social

responsibilities, and contribute their wisdom to society. They must not use the name, emblem, patents, premises, or other resources of their school for personal gain.

人事编号：

华南理工大学教师师德承诺书

（外籍人员）

我是光荣的人民教师，我承诺：在我的教师职业生涯中，修师德之道，守为师之规；怀仁爱之心，行育人之本；尽师者之能，树创新精神，严格遵守《高等学校教师职业道德规范》《新时代高校教师职业行为十项准则》《华南理工大学教师师德失范行为负面清单及处理办法》《华南理工大学师生交往指南》等相关要求，努力成为有理想信念、有道德情操、有扎实学识、有仁爱之心的好老师，着力培养德智体美劳全面发展的社会主义建设者和接班人。

1.坚持一个中国原则，认同中国共产党的领导和社会主义核心价值观，遵守中国的法律法规，认真履行教师职责，坚持教育和宗教相分离的原则,不进行传教活动。

2.潜心教书育人，因材施教，教学相长；关心爱护学生，严慈相济，诲人不倦；坚持言行雅正，为人师表，以身作则；遵守学术规范，严谨治学，潜心问道；秉持公平诚信，坚持原则，处事公道；坚守廉洁自律，严于律己，清廉从教；积极奉献社会，履行社会责任，贡献聪明才智。

3.热爱高等教育事业，关心学校发展，维护学校荣誉，严格遵守学校规章制度和劳动纪律。秉承“博学慎思、明辨笃行”的校训，弘扬“厚德尚学、自强不息、务实创新、追求卓越”的华工精神，争做学校建设、改革和发展的主人，不当旁观者，为建设世界一流大学贡献力量。

4.本人求学或职业生涯中无道德失范、违法违纪行为和相关记录（如存在，请说明），如与真实情况不符或有违反师德要求的，自愿接受学校相关处理，学校可无条件解除聘用合同。

承诺人：

日期：

附件：新时代高校教师职业行为十项准则

新时代高校教师职业行为十项准则

教师是人类灵魂的工程师，是人类文明的传承者。长期以来，广大教师贯彻党的教育方针，教书育人，呕心沥血，默默奉献，为国家发展和民族振兴作出了重大贡献。新时代对广大教师落实立德树人根本任务提出新的更高要求，为进一步增强教师的责任感、使命感、荣誉感，规范职业行为，明确师德底线，引导广大教师努力成为有理想信念、有道德情操、有扎实学识、有仁爱之心的好老师，着力培养德智体美劳全面发展的社会主义建设者和接班人，特制定以下准则。

一、坚定政治方向。坚持以习近平新时代中国特色社会主义思想为指导，拥护中国共产党的领导，贯彻党的教育方针；不得在教育教学活动中及其他场合有损害党中央权威、违背党的路线方针政策言行。

二、自觉爱国守法。忠于祖国，忠于人民，恪守宪法原则，遵守法律法规，依法履行教师职责；不得损害国家利益、社会公共利益，或违背社会公序良俗。

三、传播优秀文化。带头践行社会主义核心价值观，弘扬真善美，传递正能量；不得通过课堂、论坛、讲座、信息网络及其他渠道发表、转发错误观点，或编造散布虚假信息、不良信息。

四、潜心教书育人。落实立德树人根本任务，遵循教育规律和学生成长规律，因材施教，教学相长；不得违反教学纪律，敷衍教学，或擅自从事影响教育教学本职工作的兼职兼薪行为。

五、关心爱护学生。严慈相济，诲人不倦，真心关爱学生，严格要求学生，做学生良师益友；不得要求学生从事与教学、科研、社会服务无关的事宜。

六、坚持言行雅正。为人师表，以身作则，举止文明，作风正派，自重自爱；不得与学生发生任何不正当关系，严禁任何形式的猥亵、性骚扰行为。

七、遵守学术规范。严谨治学，力戒浮躁，潜心问道，勇于探索，坚守学术良知，反对学术不端；不得抄袭剽窃、篡改侵吞他人学术成果，或滥用学术资源和学术影响。

八、秉持公平诚信。坚持原则，处事公道，光明磊落，为人正直；不得在招生、考试、推优、保研、就业及绩效考核、岗位聘用、职称评聘、评优评奖等工作中徇私舞弊、弄虚作假。

九、坚守廉洁自律。严于律己，清廉从教；不得索要、收受学生及家长财物，不得参加由学生及家长付费的宴请、旅游、娱乐休闲等活动，或利用家长资源谋取私利。

十、积极奉献社会。履行社会责任，贡献聪明才智，树立正确义利观；不得假公济私，擅自利用学校名义或校名、校徽、专利、场所等资源谋取个人利益。